

PERSON SPECIFICATION
Lecturer in Creative Writing (2 x 0.5 FTE posts)
Vacancy Ref: A3064

Criteria	Essential/ Desirable	* Application Form/ Supporting Statements/ Interview
1. A PhD or equivalent in a relevant research area, or publications suitable for submission for a PhD by Publication	Essential	Application Form/Interview
2. A strong track record of prose publications (appropriate to applicant's career stage)	Essential	Application Form/ Interview
3. A coherent five-year plan of personal research activity that will produce high-quality outputs suitable for return to a future REF-type exercise	Essential	Supporting Statement / Interview
4. Public engagement and professional networking activity in support of research (appropriate to applicant's career stage)	Essential	Application Form/ Supporting Statement/ Interview
5. Willingness to pursue opportunities for external funding, as appropriate	Essential	Application Form/ Supporting Statement/ Interview
6. Experience of teaching Creative Writing in Higher Education, including engagement with quality assurance and assessment processes, and capacity to undertake PhD and MA research supervision (Grade 8 to provide evidence of prior supervisory experience)	Essential	Application Form/ Supporting Statement/ Interview
7. The ability to relate to, motivate and teach students and to successfully perform pastoral and mentoring functions	Essential	Supporting statement/ Interview
8. Experience and expertise in managing electronic learning environments	Desirable	Application Form/Supporting statement/ Interview
9. Experience of working co-operatively and flexibly with colleagues, including undertaking appropriate leadership and administrative responsibilities (Grade 8 to provide evidence of prior academic leadership experience)	Essential	Application Form/Supporting statement/ Interview
10. An appropriate rationale for and interest in applying for this post	Essential	Application Form/Supporting Statement/ Interview

- **Application Form** – assessed against the application form, curriculum vitae and letter of support. Applicants will not be asked to answer a specific supporting statement. Normally used to evaluate factual evidence e.g. award of a qualification. Will be “scored” as part of the shortlisting process.
- **Supporting Statements** – applicants are asked to provide a statement as part of their application to demonstrate how they meet the criteria. The response will be “scored” as part of the shortlisting process.

- **Interview** – assessed during the interview process by either competency-based interview questions, tests, presentation etc.